

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Digital Strategy 2024-2030
Brief Service Profile (including number of customers)	
<p>The Digital Strategy sets out the vision, principles, priorities and roadmap for delivering cross cutting Digital services across the authority through to 2030.</p> <p>Effective service design based around the needs of all users is a central principle to the strategy.</p>	
Summary of Impact and Issues	
<p>There are no impacts or issues identified in the proposal, however the delivery of the strategy opens the possibility for greater access to, and accessibility of services offered by Southampton City Council.</p>	
Potential Positive Impacts	
<p>The programme of work covered by the Digital Strategy 2024-2030 will have positive impacts.</p> <p>These include improved physical access to digital services through enhancement of access in community locations such as libraries for any users who may not have access themselves.</p> <p>New technology investments will allow further improvements on the accessibility of digital services and more channels of access to be developed, and by ensuring that users are at the heart of any service design will help ensure that all users needs are met.</p>	

all of which will help ensure the widest possible access services is possible and helping to reduce the risks of digital exclusion.

Responsible Service Manager	Gavin Muncaster
Date	24/05/2024
Approved by Senior Manager	
Date	

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No issues identified but potential improvements through enablement of improved accessibility options for services.	
Disability	No issues identified but potential improvements through enablement of improved accessibility options for services.	
Gender Reassignment	No issues identified	
Marriage and Civil Partnership	No issues identified	
Pregnancy and Maternity	No issues identified	
Race	No issues identified	
Religion or Belief	No issues identified	
Sex	No issues identified	
Sexual Orientation	No issues identified	
Community Safety	No issues identified but potential improvements through enablement of improved access to services.	
Poverty	No issues identified but potential improvements through enablement of improved access to services.	

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Health & Wellbeing	No issues identified but potential improvements through enablement of improved access to services.	
Other Significant Impacts		